

Midlothian

A Great Place to Grow

Community Planning Partnership

**Single Midlothian Plan
2018-19**

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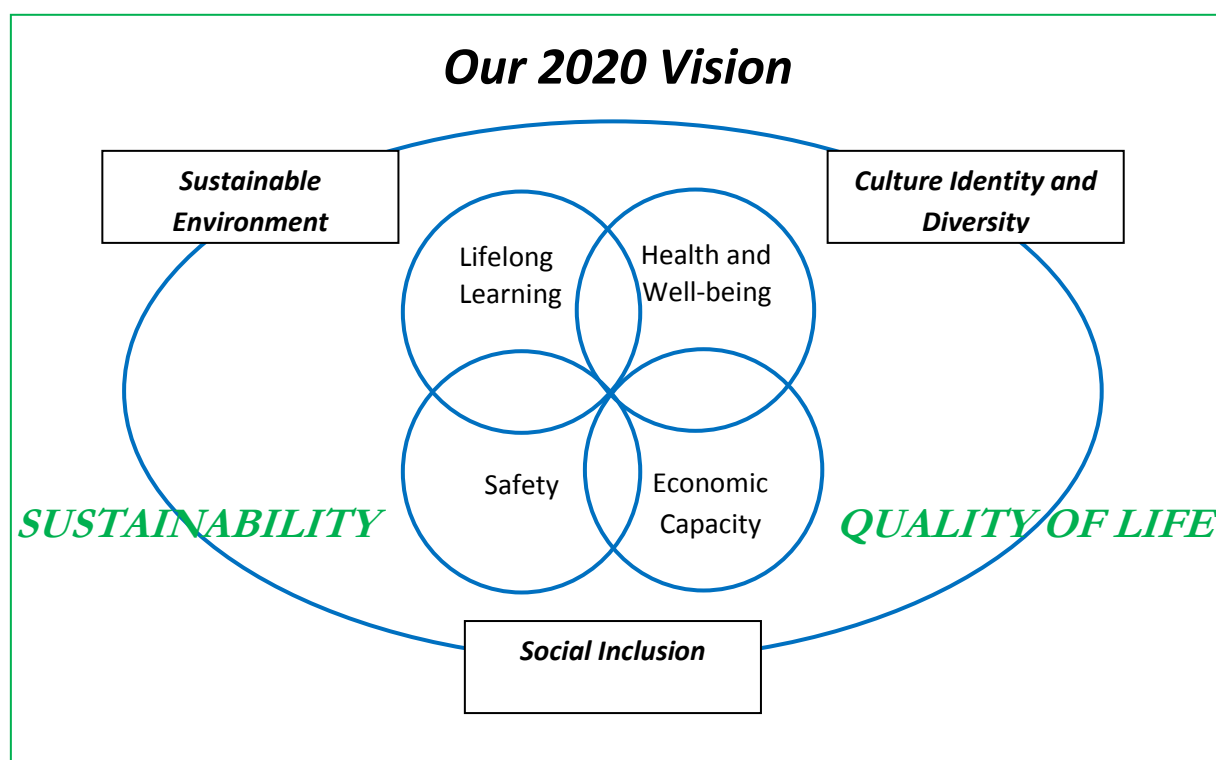
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SINGLE MIDLOTHIAN PLAN 2018-19

The local outcomes improvement plan for Midlothian

VISION

In 2003 the Community Planning Partners after extensive public debate and engagement, set out a vision for the long term future of Midlothian up to 2020 based on 2 key principles of 'People' and 'Place'. This was spelt out as the following shared tasks:



The Community Planning Partnership (CPP) Board encapsulated these concepts in its revised vision statement in 2015/16:

“Midlothian – A Great Place to Grow”

PURPOSE

Community Planning Partnerships (CPPs) draw together public sector assets, activities and resources, together with those of the voluntary and private sectors and local communities to deliver a shared 'plan' that uses an evidence based approach to drive improvement in meeting the differing needs of local populations. CPPs have to have clear performance measures and make demonstrable improvements in people's lives, by reducing outcome gaps within populations and between areas, promoting preventative approaches that reduce demand for public services, and working with communities to increase their influence in decision making and managing their own needs.

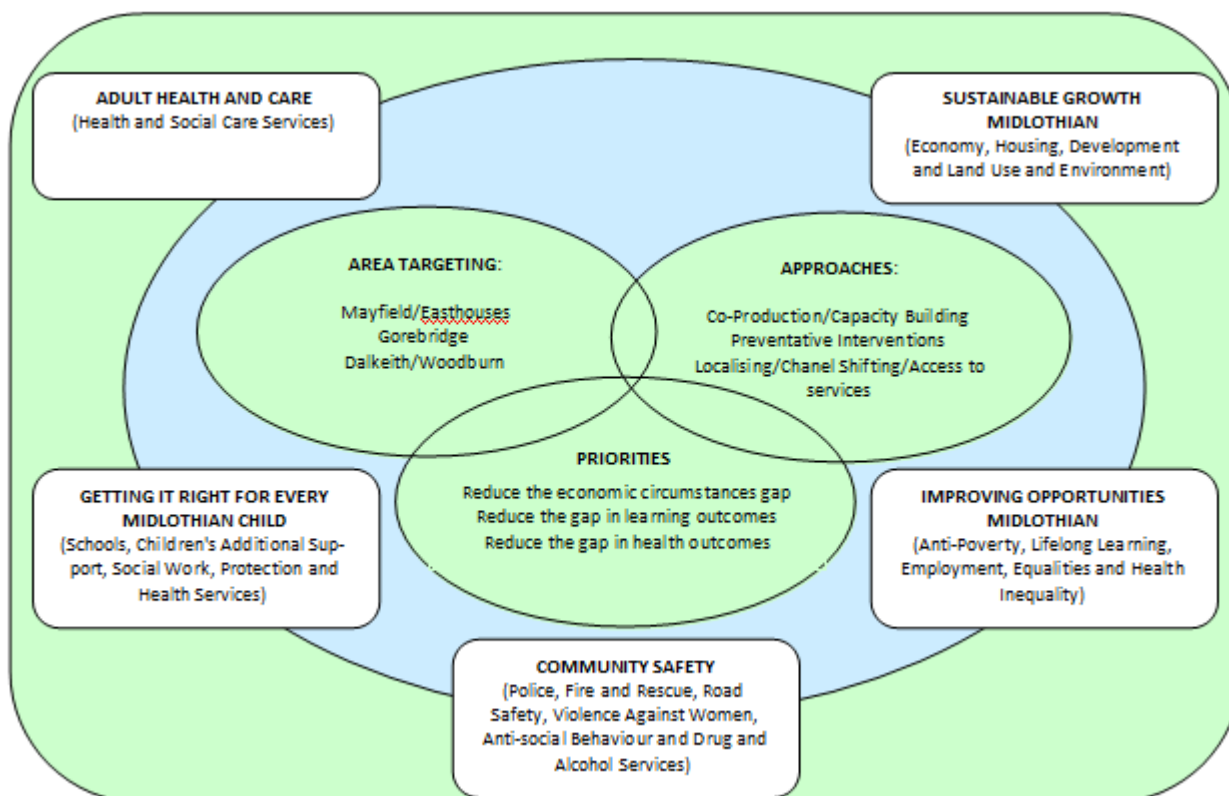
PROCESS

The Midlothian CPP undertakes an annual data collection exercise, gathering together key available published data about the Midlothian area. The [Midlothian Profile](#) is produced by the Community Planning Research and Information Group, and is used by the CPP as the starting point for an annual "Strategic Assessment" of Midlothian.

A [Strategic Assessment](#) is a review of statistics, followed by a review of the political, social, economic, technological, environmental and legal (PESTEL) changes either currently or in the next immediate period affecting the area, followed by an assessment of the level of impact (business risk) that these are likely to have on the communities of Midlothian. The shared planning cycle of the partners is as follows:

Annual revision of the Midlothian Profile:	March - April
Revision of the Strategic Assessment:	April – June
Public engagement processes:	July – September
Drafting of budgets and one year priorities:	October – December
Achieving formal approval of plans and budgets:	January – March

MAP OF THE CPP AND ITS MAIN PRIORITIES



STRUCTURE

The full structure of the CPP, including remits

- membership of each thematic group
- governance documents
- sub groups
- and sub group action plans

are all available on the Midlothian Council website at:

- [Community Planning web pages](#)

The current partnership structure can be accessed by following the link below

- [Community Planning Structure](#)
- [Community Planning Board membership list](#)
- [Community Planning Working Group membership list](#)

AREA TARGETING

The CPP is aware that for many years there has been a significant statistical gap between the life outcomes for residents living in some parts of the County and the average outcomes for Midlothian and for Scotland as a whole. These areas have been identified nationally by Scottish Government by use of 7 sets of statistical data about living circumstances known as the Scottish Indicators of Multiple Deprivation (SIMD).

Examples of the gaps include poorer levels of employment; lower wage rates; lower average life expectancy and greater concentrations of people who are elderly or disabled; poorer access to physical amenities such as shops, health care, public spaces and play facilities; lower than average qualifications; higher levels of crime.

In Midlothian there are three communities within which there are concentrations of statistics which place parts of these areas in the top 20% of SIMD. These communities are Dalkeith Central/Woodburn; Mayfield/Easthouses and Gorebridge. The CPP has therefore set a clear shared target of closing the gap between the life outcomes experienced in these parts of Midlothian, and the average life outcomes experienced by residents across the County.

Each of these areas must now by law (Community Empowerment Act) also have a "Locality Outcome Improvement Plan" in which local residents have been actively engaged in creating the content with public bodies; responding to local needs and aspirations. The CPP's existing Neighbourhood planning arrangements fulfil this requirement with new plans in place for Dalkeith/Woodburn and Gorebridge, and the Mayfield/Easthouses plan under revision with local residents but the existing plan still being delivered. The 2016 SIMD has also identified a single datazone in Loanhead and one in Bonnyrigg which fall into the top 20%. In addition SIMD data indicates that there are individual features of other areas that fall into the top 20%, notably crime indicators and qualification level indicators.

LEGAL CHANGES

In 2015 - a new act was passed into law, significantly affecting the operations of the CPP.

The Community Empowerment (Scotland) Act (2015)

- CPPs have been made statutory (required by law) and new duties have been placed on public sector partners to play a full and active role in Community Planning. The Act makes clear that Community Planning is the process by which public bodies must work together and with community bodies to plan for, resource and provide services which improve local outcomes in the local authority area;
- The Act confirms that the role of a CPP is to prepare a plan for improving local outcomes, in consultation with community bodies and others. These outcomes are to be consistent with the national outcomes determined by the Scottish Ministers under Part 1 of the Act.
- The CPP must publish the plan, monitor progress being made and report annually on progress.
- The Bill extends the list of key partners to include a wider range of public authorities, including Scottish Natural Heritage, FE Colleges, Skills Development Scotland, and the new integrated health and care boards. Individual partners now have a legal duty to work collaboratively and to take into account the plan when setting their individual priorities, and to commit resources to delivery of the plan and report to the CPP on their contribution.

- The Scottish Government expects that all public sector organisations engage with communities and support their participation in setting priorities and in the design and delivery of services. Community bodies must in turn ensure that ensure they are open, inclusive and truly represent their communities.
- Where an appropriate community body, or a group of bodies, believes it could help to improve the outcome of a service, it is now entitled to make a request to a public body that delivers that service, asking to take part in a process to improve that outcome. The public body must agree to the request for dialogue unless there are reasonable grounds for refusal. If it refuses the request, it must explain the reasons.
- If a community body proposes to deliver a service itself, the public body will need to decide whether the community body has an appropriate corporate structure and the capacity to take on that role;
- The Act makes amendments to the community right to buy, making it easier for communities to define their community in a greater variety of ways. It gives the initiative to communities to identify unused public property they are interested in and place a duty on public authorities to agree to the request unless they can show reasonable grounds for refusal. Community bodies will be able to approach public authorities for detailed information about a property they are interested in before making a formal request.

EQUALITIES

The Community Planning Partnership is fully committed to ensuring the legislative requirements placed on all public service delivery agencies in the Equality Act are met. The partners have in place processes for equality impact assessment (IA) to monitor the potential impact of any changes in service planned individually or jointly. The impact assessment of this plan is published on the community planning pages of the Council website.

THE PLAN

The CPP undertook a review and engagement process in 2015/16 resulting in changed priorities for the next three financial years 2016/17 to 2019/20. Taking into consideration evidence about the comparative quality of life of people living in Midlothian, where it is clear that less well-off residents experience poorer health, have fewer or no choices in how they use low incomes, and where there is a proven relationship between these factors and their learning; as a result the top three priorities for the three year period are:

- **Reducing the gap in learning outcomes**
- **Reducing the gap in health outcomes**
- **Reducing the gap in economic circumstances**

In response to the three priorities, the five themes of Community Planning aim to achieve the following medium term outcomes (an “outcome” is a statement of how conditions will be, at the end of a process, and is a way for describing the culmination of a number of actions that can be measured) over the 3 year period. **These outcomes are that, by the end of the 2019/20 budget year:**

Adult Health and Care

- People are able to look after and improve their own health and wellbeing and live in good health for longer
- People, including those with disabilities/long term conditions or are frail are able wherever possible, to live independently and in their own home
- Health and Social Care have contributed to reducing health inequalities
- Unpaid carers are supported to look after their own health and wellbeing

Community Safety

- Fewer people are victims of crime, abuse or harm
- People feel safe in their neighbourhood and homes
- Our communities take a positive role in shaping their future

Getting it Right for Every Midlothian Child

- Children in their early years and their families are being supported to be healthy, to learn and to be resilient
- All Midlothian children and young people are being offered access to timely and appropriate support through the named person service -
- All care experienced children and young people are being provided with quality services

- Children and young people are supported to be healthy, happy and reach their potential
- Inequalities in learning outcomes have reduced

Improving Opportunities for the People of Midlothian

- Poverty levels in Midlothian are lower than the Scottish average
- Midlothian residents are successful learners and young people go on to positive destinations when they leave learning
- There is a reduction in inequality in health outcomes
- Citizens are engaged with service development and delivery

Sustainable Growth

- New jobs and businesses are located in Midlothian
- Midlothian's economic growth rate consistently outperforms the Scottish average
- Midlothian is an attractive place to live work and invest in
- The gap between average earning of those living and working in Midlothian and the Scottish average has decreased
- Environmental limits are better respected, in relation to waste, transport, climate change and biodiversity More social housing has been provided taking account of local demand
- Homelessness has reduced and people threatened with homelessness can access advice and support services

Action plans for 2018-19

The priorities and actions for 2018-19 set out under the 5 themes of community planning are designed to improve life outcomes for the people of Midlothian. These one year priority actions are intended to take steps towards achieving the three year outcomes and long term vision of the partnership.

GETTING IT RIGHT FOR EVERY MIDLOTHIAN CHILD

Priorities for 2018/19

1. Improve attainment, particularly in literacy and numeracy
2. Improve employability skills and sustained, positive school leaver destinations for all young people
3. Improve children and young people's health and wellbeing
4. Increase the numbers of care experienced young people accessing education, employment and training
5. Close the attainment gap between the most and least disadvantaged children

COMMUNITY SAFETY Priorities for 2018/19:

High Priorities:

- Substance misuse
- Gender based harm
- Crimes of dishonesty
- Violent Crime
- Antisocial behaviour

Priorities included in (and monitored as part of) the Community Safety & Justice Strategy:

- | | |
|---------------------------|--|
| Priorities: | <ul style="list-style-type: none"> • Home safety & unintentional harm • Death and injury on Midlothian's roads |
| Cross cutting priorities: | <ul style="list-style-type: none"> • Reducing Re-offending (Community Justice) |

- Community Involvement in setting and delivering outcomes
- Safeguarding communities:
- Serious and Organised Crime and Counter Terrorism

SUSTAINABLE GROWTH

Priorities for 2018/19

1. Support regeneration of Town Centres
2. Work with key start-ups or groups of new businesses that are able to grow without causing displacement and that will increase economic activity in Midlothian
3. Increase use of Renewable Energy
4. Deliver further affordable housing
5. Increase sustainable travel (includes Borders Railway and Active Travel – walking, cycling and green networks)

IMPROVING OPPORTUNITIES FOR PEOPLE IN MIDLOTHIAN

Priorities for 2018/19

1. Support people out of poverty and welfare dependency
2. Develop a coordinated approach to reduce levels of child poverty
3. Improve the destinations of young people (after leaving school, training, college or university)
4. Reduce health inequalities
5. Increase qualifications gained by adults of working age
6. Improve access to welfare advice through increased local and targeted provision
7. Increase access to digital services

ADULT HEALTH AND SOCIAL CARE –

Priorities for 2018/19

Isolation – Develop approaches to prevent or address isolation and reduce the detrimental impact on physical and mental health

Physical Activity - Contribute to the development of a local strategy and support its implementation with older people, people with disabilities and those at greatest risk of inequalities

Workforce - Address the workforce challenges in recruitment and retention of health and social care staff

Financial Inclusion - Work with MFIN to maximise income of people who are vulnerable or at particular risk of inequalities

Health Equalities - Develop a programme of work across agencies to reduce health inequalities in Midlothian

Information - Improve the provision of Information on Health, Social Care and Community Resources

The following sections set out the work of the five thematic partnerships, beginning with a summary of the strategic assessment and then the detailed action plan for 2018-19.

ADULT HEALTH AND CARE

Demographics

Population demographics show that an estimated 13,266 people aged 65 years and over reside within Midlothian. By 2028, it is estimated that there will be 20,200 people aged 65yrs+, with just over half of those individuals being over 75 years old. A particular challenge for the Partnership is the projected sharp rise in the numbers of people with dementia; national estimates are these will double between 2011-31. There are growing numbers of people with learning disabilities surviving with complex care needs and people with learning disabilities are also surviving longer in old age.

Deprivation

There are eight data zones in Midlothian within the 20% most deprived areas of Scotland; with 4 of these in the most deprived 15%. There is one data zone in Midlothian that falls into the most deprived 15% for health deprivation. The most health-deprived areas are Woodburn, Dalkeith and Mayfield. We know there other pockets of deprivation elsewhere in Midlothian. We also know that people with disabilities and/or long-term physical or mental health problems are more likely to experience inequalities.

The most health-deprived areas are in Woodburn, Dalkeith, Mayfield and part of Loanhead. We know that life expectancy is lower and the prevalence of long term conditions at a younger age is higher. 'Inequalities' account for a significant element of the increasing demands on our public services. Progress in tackling inequality has been slow and there is commitment to working more effectively in partnership, particularly in areas of deprivation and with people most at risk of inequalities included those affected by homelessness, substance misuse and mental health problems

Long Term Conditions and Health Inequalities

Managing long-term conditions is one of the biggest challenges facing health care services worldwide, with 60% of all deaths attributable to them. Midlothian has a higher incidence than the national prevalence of cancer, diabetes, depression, hypertension and asthma. Older people are more susceptible to developing long-term conditions; most over 65s have two or more conditions and most over 75s have three or more conditions. People living in areas of multiple deprivation are at particular risk with, for example, a much greater likelihood of early death from heart failure. They are also likely to develop 2 or more conditions 10-15 years earlier than people living in affluent areas. Addressing health inequalities and supporting people with long term conditions are key priorities for the new Health and Social Care Partnership and the broader Community Planning Partnership.

Alcohol & Drugs

Scotland's drink problem is significantly worse than the rest of the UK. Alcohol consumption across the country has increased by 19 per cent since 1980 and as consumption has increased, so has alcohol related harm. Drug misuse is a priority for a number of agencies throughout the Midlothian area and has direct links to crime and social deprivation. It is estimated that a quarter of new individual patients reported to the Scottish Drug Misuse Database in Midlothian are living in households with dependent children. The estimated cost of alcohol abuse to Midlothian in terms of crime; social care; loss of productivity; health; accidents etc is in the region of £27 million per annum.

Primary Care

There are currently significant pressures facing General Practice both as a profession and at individual Practice level. In part, these are being driven by increasing demand on health services due to people living longer with multiple long-term conditions and increasingly complex needs as well as the proportion of older people growing more rapidly than the rest of the population. There are also serious challenges in the recruitment and retention of GPs, which is placing further demands on general practice at a time that workload is at an all time high. This is having the effect of both turning people away from entering a career as a GP and/or facilitating an early exit from the profession. There is a need to find new ways of working with patients and practices that focus on easier access to information, promoting the use of recovery networks and seeking advice of other professionals.

New Technology

The increasing numbers of older people and people with long term conditions living in their own homes has resulted in significant developments in the use of technology such as telecare and telehealth. It is anticipated that the pace of change in this area will increase. The use of on-line information (such as NHS Inform) and social media for health promotion and prevention is also likely to increase. There is a need to consider carefully the potential for a digital divide where people who are not confident of using new technology may be left out of service developments and information provision.

Integration

Following legislation health and social care have been integrated in Midlothian. This aims to improve the experience of service users through the provision of more joined up services and to support the move to provide more services locally and in people's own homes. This will include maximising the services which are provided in Midlothian Community Hospital and ensuring that people are not delayed inappropriately in acute hospital settings with the ultimate aim of ensuring people are discharged within 72 hours of being fit for discharge. Long term sustainability of health and care services will be dependent on supporting people to live healthier lifestyles, including addressing social isolation and enabling people to take more responsibility for managing their own health conditions. The context of integration is one of continually increasing demands for health and care services against a backdrop of very difficult and diminishing resources. This makes it imperative that we find alternative ways of addressing health and social care needs.

Our Vision

The vision of the Midlothian Health and Social Care Partnership is that people will lead longer and healthier lives by getting the right advice, care, and support, in the right place, at the right time.

Three Year Outcomes

We will provide services, support and advice to ensure that:

1. People are able to look after and improve their own health and wellbeing and live in good health for longer
2. People, including those with disabilities/long term conditions or are frail, are able wherever possible, to live independently and in their own homes
3. Unpaid carers are supported to look after their own health and wellbeing
4. Health and Social Care contribute to reducing health inequalities

This vision and three year outcomes will only be achieved through close interagency working with the wider Community Planning Partnership and through genuine partnership working and capacity building with local communities.

Reference Code	Adult Health and Care 2018-19						Ownership
	Actions	Due Date	Performance Indicator	Target	Baseline	Previous trend data	Team
AHC - People are able to look after and improve their own health and wellbeing and live in good health for longer(3 year outcome)							
AHC - Isolation – Develop approaches to prevent or address isolation and reduce the detrimental impact on physical and mental health							
	Continue to strengthen both formal and informal approaches to addressing isolation. This will involve working with voluntary organisations; local communities; and improving information about community resources	31/3/19	The number of older people using local services, facilities and activities through participation in 1:1 or group sessions	825	739		Planning Older People
			The number of older people using local services, facilities and activities through participation in community services	375	357		Planning Older People
AHC - Physical Activity - Contribute to the development of a local strategy and support its implementation with older people, people with disabilities and those at greatest risk of inequalities							
	Promote Weight Management Programmes to help address and prevent obesity and type 2 diabetes	31/3/19	Number of people who go through Weight Management Triage	350	300	15/16-109 16/17-172 2017 6 months - 159	Public Health (NHS)
	Work with Ageing Well to support older people	31/3/19	Average number of people attending activity groups each week hosted by Ageing Well	750	750		Ageing-Well Project
	Work with Midlothian Council Active Choices to support people with longer term health needs including Mental Health	31/3/19	Number of people attending activity groups hosted by Midlothian Active Choices (MAC)	4500	4500		Exercise Referral
			Number of people attending one to one sessions with MAC	900	816		Exercise Referral

Reference Code	Adult Health and Care 2018-19						Ownership
	Actions	Due Date	Performance Indicator	Target	Baseline	Previous trend data	Team
AHC – People including those with disabilities/long term conditions or who are frail are able wherever possible to live in their own home							
AHC – Workforce - Address the workforce challenges in recruitment and retention of health and social care staff							
	Work with relevant education and employment agencies to develop a sustainable health and social care workforce	31/3/19	Reduce the spend on bank and agency staff - NHS	Reduce on 2017/18 spend by £75,000	to be confirmed		Service Managers/ Finance
		31/3/19	Reduce spend on agency and standby staff -Social Care	Reduce on 2017/18 spend by £75,000	to be confirmed		Service Managers/ Finance
	Develop the recruitment and retention of young people in the 3 rd and independent sector to provide a career pathway in social care	31/3/19	Number of people recruited into Social Care	From baseline	To be established	New Measure	Lifelong Learning & Employability
AHC - Health and Social Care have contributed to reducing health inequalities							
AHC - Financial Inclusion _ Work with MFIN to maximise income of people who are vulnerable or at particular risk of inequalities							
	Deliver Welfare Rights service to people with Health Care needs	31/3/19	Number of people supported with Cancer	300	16/17 - 283		Welfare Rights Team
		31/3/19	Number of people supported with Mental Health needs	140	16/17 - 135		
		31/3/19	Midlothian Council Welfare Rights Team (WRT) will generate an additional benefit income maximization of £500k per quarter	£2m	16/17 - £1.5Million	16/17 - £1.5Million	Welfare Rights Team

Reference Code	Adult Health and Care 2018-19						Ownership	
	Actions	Due Date	Performance Indicator	Target	Baseline	Previous trend data	Team	
AHC – Health Equalities - Develop a programme of work across agencies to reduce health inequalities in Midlothian								
	Work with the Royal Infirmary to develop a stronger pathway to local services and support for young adults attending the hospital regularly	31/3/19	Referrals from hospital to Homeless Service	10	16/17 2	14/15 – 0	Homeless	
		31/3/19	Referrals to Community Health Inequalities Team (CHIT)	10	0	17/18 - 0	15/16 -2	CHIT Team
	Extend the Wellbeing Service to support people with long term health conditions and mental health issues to all 12 GP Practices in Midlothian	31/3/19	Number of people receiving the Wellbeing Service supporting people with long term health conditions and mental health issues.	2000	2015-16 324	2016-17 1291	Public Health (NHS)	
	Work will progress to access additional housing (with support) for people who are receiving mental health rehabilitation support	31/3/19	Plans progress	Plan in place	No measure as yet	2017-18 6 months 1792	New area of work	Housing
AHC – Information - Improve the provision of Information on Health, Social Care and Community Resources								
	Work closely with local Libraries to provide a wide range on information	31/3/19	No PI for this action				Communications	
	Have a dialogue with community members around local services and approaches that support health and wellbeing –	31/3/19	Number of people attending Hot Topic events	125	2017/18 - 117		Community members & organisations and H&SC Partnership	

Reference Code	Adult Health and Care 2018-19						Ownership
	Actions	Due Date	Performance Indicator	Target	Baseline	Previous trend data	Team
			Percentage of IJB Meetings with local community representation	100%	New measure		Community Reps
	Widely disseminate newsletters, directories and specific service information	31/3/19	Number of newsletters produced	4	4		Communication s
			Number of Directories reviewed	Data Only			
			Number of service specific information brochures issued	Data Only			



COMMUNITY SAFETY AND JUSTICE PARTNERSHIP

Community Safety is essential to the quality of life of people in Midlothian. The Community Safety and Justice Partnership embraces a range of issues including crime prevention; antisocial behaviour; drug and alcohol misuse; domestic abuse; road safety; fire safety and accident prevention. It is about ensuring everyone has the right to live in safe and secure communities, feeling safe and with reduced incidence of crime. The Partnership aims to support and manage offenders in the community in such a way as to reduce re-offending and arrange services so that offenders may access and use them. The Partnerships' key aim is **to ensure Midlothian is a safe place to live, grow up, work and visit**. To achieve this aim the Partnership works towards the following outcomes:

- Fewer people are victims of crime, abuse or harm
- People feel safe in their neighbourhoods and homes
- Our communities take a positive role in shaping their future

The Partnership focuses on prevention, early intervention and diversionary activity at the same time as providing a problem solving approach to community safety and antisocial behaviour issues. Key to this approach is the recognition that solutions to specific problems are sometimes area based rather than solely issue based.

The Community Safety and Justice Partnership is responsible for driving forward work towards the national priority to achieve safer and stronger communities and reduce reoffending. The partnership links closely and seeks to build on the work of the Scottish Community Safety Network and Building Safer Communities Programme.

Partnership Structure

The Community Safety and Justice Partnership (CSJP) structure has been developed to maximise the effect of partnership working. The partnership is led by the Community Safety & Justice Partnership Board (CSJPB) and regular Safer Midlothian Group (SMG) and Community Justice Working Group (CJWG) meetings, supported by a range of sub groups. The Community Safety & Justice Partnership Board holds a wide and inclusive strategic scope and operates with support of the sub groups such as the Mid and East Lothian Drugs and Alcohol Partnership and Mid and East Lothian Violence Against Women Delivery Group. These groups ensure that partners collectively focus on prevention across all services. The partnership Antisocial Behaviour and Violent Offender monitoring group (ASBVO) ensures a co-ordinated approach to the management of offenders causing concern through anti-social and/or violent behaviour. Further information on the Community Safety Partnership structure is included in the Community Safety & Justice Strategy.

The Community Safety & Justice Partnership residents group, MIDS SAFE brings together local residents with an interest in tackling community safety and antisocial behaviour issues. The group plays an important role in the development and co-production of community safety projects. During 2018/19 the group will be focussing on engaging with the public to raise awareness of community safety issues.

Key Strategic documents

The Community Safety & Justice Partnership produces a Strategic Assessment, which is a forward-looking and predictive document informing the work of the Partnership. It is an analysis of issues impacting on community safety within Midlothian, with each issue prioritised through an evidence-based process of analysis, environmental and horizon scanning and risk assessment. This Scottish Government priority-setting matrix model was applied and has resulted in an evidence-led ranking of priorities that the Partnership has used to focus resources on for the year ahead. We will

continue to develop community justice analytical capacity, working with partners to deliver on and service the requirements of the national strategic outcomes improvement framework.

The Midlothian Community Safety and Justice Strategy sets out how the partnership will utilise systematic and collaborative approaches to ensure Midlothian is a safe place to live. The strategy action plan ensures regular, organised, planned and integrated work to support individuals and families involved in offending to reduce this pattern through preventative approaches, early intervention and diversionary activity that focuses on community level problem solving.

The Community Justice Outcomes Improvement Plan has been developed in response to the Community Justice (Scotland) Act 2016 which came into effect on 1st April 2017. The Act has brought planning for reducing offending and reoffending back to a local level where decisions can be made by people that know their area best. After carrying out analysis of offending over a three year period, strategic assessments of the causes of offending and engagement and consultation with members of the public and community bodies the Midlothian Outcomes Improvement Plan was published on 1st April 2017. The consultation told us that the public felt that provision of support to address mental health issues, victims of abuse, drug abuse and tackling youth anti-social behaviour should be our main priorities. These have been reflected in the plan.

Priorities

The following areas have been highlighted as priorities for 2018-19. All priorities are included in the Community Safety and Justice Strategy however only those marked as high priorities and the Re-offending (Community Justice) priority are included in the Single Midlothian Plan. The Re-offending priority has been included in the Single Midlothian Plan due to the need to work across the Community Planning Partnership to deliver an improved model for Community Justice. Detailed information about each of the priorities is available within the Community Safety and Justice Strategy and Community Justice Outcomes Improvement Plan.

High Priorities:

- Substance misuse
- Gender based harm
- Crimes of dishonesty
- Violent crime
- Antisocial behaviour

Priorities:

- Home safety & unintentional harm
- Death and injury on Midlothian's roads

Cross cutting priorities:

- Reducing Re-offending (Community Justice)
- Community Involvement in setting and delivering outcomes

Safeguarding communities:

- Serious and Organised Crime and Counter Terrorism

Local Policing Plan

Police Scotland is a core partner in the delivery of Community Planning in Midlothian and under the terms of the Community Empowerment Act shares a new statutory duty to facilitate community planning with Scottish Fire and Rescue, Scottish Enterprise, NHS Lothian and Midlothian Council. Police Scotland has a legal duty to produce a local policing plan, and for the first time this plan is being included as part of the Single Midlothian Plan, on this occasion as an appendix to the Community Safety and Justice plan; working towards full integration of the local policing plan in future.

Local Fire Service plan

The Scottish Fire and Rescue Service is a core partner in the delivery of Community Planning in Midlothian and under the terms of the Community Empowerment Act shares a new statutory duty to facilitate community planning with, Scottish Enterprise, Police Scotland NHS Lothian and Midlothian Council. The Local Fire and Rescue planning cycle was amended to match the 3 year cycle of the Single Midlothian plan, and the new Fire and Rescue plan will be developed alongside the next 3 year SMP cycle to allow for better connection and integration across the partnership.

Ref Code	Community Safety and Justice 2018-19						Ownership
	Actions	Due Date	Performance Indicator	2018/19 Target	Baseline	Previous trend data	Lead Partner
Substance Misuse							
	Undertake a range of communication and engagement activity regarding responsible alcohol consumption	31/3/19	Increase the number of licensed premises participating in the Best Bar None scheme	15	4 (15/16)	4 (15/16) 4 (14/15) 3 (13/14)	Police Scotland (PS)
			Reduce the number of alcohol related hospital admissions (patients per 1,000 population)	Reduce on the 16/17 rate	16/17: 377.2	16/17: 377.2 15/16: 377.2 14:15: 370.7 13/14: 376.8	MELDAP
			Recovery College: number of people engaging in education, training, volunteering and employment	75	16/17: 70	15/16: 35	MELDAP
	Develop substance misuse services to reduce immediate harm, future harm and promoting recovery	31/3/19	Increase the number of clients successfully completing the LEAP 12 week rehabilitation programme	60%	60%	15/16: 60%	MELDAP
			Increase the weekly attendance at Horizons Cafe:	70 per week	65 per week	15/16 Avg. 65 people per week	MELDAP
			Pink Ladies: the % of women completing the 10 week course	75%	84% 16/17	16/17: 84% (SLA 75%)	MELDAP
Gender based violence							
	Raise awareness of Violence Against Women and Girls with services and communities and strengthen support for survivors in the "Safe and Together" model	31/3/19	% of repeat referrals to MARAC within one year	TBC	TBC	TBC	Violence Against Women Delivery Group (VAWDG)
			% of VAWG training attendees reporting that they have enough information to put their learning into practice	TBC	TBC	TBC	VAWDG

Ref Code	Community Safety and Justice 2018-19						Ownership
	Actions	Due Date	Performance Indicator	2018/19 Target	Baseline	Previous trend data	Lead Partner
			% of Citizen Panel respondents that show an awareness of what actions characterise VAWG	10% increase	Not previously measured	Not previously measured	VAWDG
			Number of secondary schools that deliver VAWG awareness	3	0	0 in 16/17	VAWDG
			Proportion of MAPPA clients convicted of a level 1 or 2 offence	2%	2%	15/16: 0% 14/15: 0% 13/14: 0%	Criminal Justice/ MAPPA
			Number of domestic abuse incidents recorded	Continuous improvement	H2 17/18: 709	H1 17/18: 488 H1 16/17: 549	Police Scotland
			Proportion of men who successfully complete the Caledonian programme who do not have any crime reports completed for domestic abuse in the following 12 months	TBC	TBC	TBC	Criminal Justice
CS - Crimes of dishonesty							
	Raise public awareness of crime prevention through campaigns and crime prevention initiatives.	31/3/19	Decrease the number of bogus workmen crimes recorded by the Police	Continuous improvement	H1 17/18: 3	H1 17/18: 3 (not reported 16/17)	Police Scotland
			Number of Domestic housebreaking crimes recorded	Continuous improvement	H1 17/18: 65	16/17: 154 15/16: 159	Police Scotland
			Number of crimes of dishonesty (all group 3)	Continuous improvement	H1 17/18: 1289	H1 17/18: 1289 H1 16/17: 1076	Police Scotland
Violent Crime							

Ref Code	Community Safety and Justice 2018-19						Ownership
	Actions	Due Date	Performance Indicator	2018/19 Target	Baseline	Previous trend data	Lead Partner
	Work with partner agencies to prevent violent behaviour, manage violent offenders and develop a programme of interventions to reduce levels of violent crime	31/3/19	The number of secondary schools that deliver Mentors in Violence Prevention or Fearless initiatives	4	2017/18: 3 Schools	2017/18: 3 Schools	Police Scotland
			Number of violent crimes	Continuous improvement	H1 17/18: 28	H1 17/18: 28 H1 16/17: 39	Police Scotland
Antisocial Behaviour							
	Work in partnership to take early action to prevent young people from offending	31/3/19	Reduce the number of Acceptable Behaviour Contracts(ABC) breached	5% reduction on 3 year average	Baseline/ trend: 14/15: 51.9%	14/15: 51.9%	Community Safety Team
			Reduce % of initial warning cases escalating to ABC	5% reduction on 3 year average	Baseline/tr end: 14/15: 2.56%	16/17:0.8 15/16: 2.0 14/15:2.56%	Community Safety Team
			Reduce % of ASBOs breached	5% reduction on 3 year average	16/17:50%	16/17:50% 15/16: 20% 14/15: 35.3% 13/14: 25%	Community Safety Team
			The number of young people referred to SCRA on offence grounds	5% reduction on 3 year average	16/17: 60	16/17: 60 15/16: 47 14/15: 57	Children & families
	Work in partnership to decrease the number of victims of antisocial behaviour and hate crime in Midlothian	31/3/19	Number of antisocial behaviour incidents	Continuous improvement	16/17: 6745	16/17: 6745 15/16: 6333	Police Scotland
			Number of hate incidents	Continuous improvement	H1 17/18: 52	H1 17/18: 52 H1 16/17: 42	Police Scotland

Ref Code	Community Safety and Justice 2018-19						Ownership
	Actions	Due Date	Performance Indicator	2018/19 Target	Baseline	Previous trend data	Lead Partner
	Work with residents to build their resilience and help them resolve their own problems	31/3/19	% of resolution cases with a positive outcome (no repeat complaints received)	80%	97%	2016: 97%	Midlothian Resolution Service
			Number of Midlothian resolution service referrals received	110	122	2016/17: 117 H1 17/18: 51	Midlothian Resolution Service
Community Justice							
	Deliver the Midlothian Community Justice Partnership communication plan to help raise the profile of Community Justice	31/3/19	% of people who are aware of what Community Justice is	50%	17/18: 45%	17/18:45% 16/17: 28%	Community Justice Team

GETTING IT RIGHT FOR EVERY MIDLOTHIAN CHILD (GIRFEMC)

A full version of the current statutory integrated children's services plan, of which this is a summary, can be found on the Midlothian Council website community planning pages. The GIRFEMC Board has worked together to create this plan. NHS Lothian and Mid Lothian Council have equal legal responsibility for this plan, and are required to report annually to Scottish Government on progress.

The Scottish Government's Early Years Framework and the Early Years Taskforce Shared Vision and Priorities set out the need for all agencies to jointly invest in prevention and early intervention especially during the early years of children's lives.

New national frameworks for monitoring attainment in education have been established alongside a national commitment to closing the gap in attainment between the children of better off families and those whose families are in difficult economic circumstances. A pupil equity fund of £2.2 million has been allocated directly to schools in Midlothian by Scottish Government, specifically to be used to close the gap in educational attainment, with each head teacher receiving a variable share of this direct funding based on the number pupils in their school eligible for free school meals. Commitments to reducing the educational attainment gap have to be balanced with the requirements for improving universal outcomes and meeting the needs of children and young people facing challenges because of disability or other additional support needs.

A new governance structure for Scottish Education is being introduced by Scottish Government. This has introduced 6 "Regional Education Improvement Collaboratives", reporting directly to the Deputy First Minister. The Midlothian CPP sits within the collaborative led by Fife Council's Director of Education, also including the Borders, City of Edinburgh, East Lothian. This new arrangement is intended to provide oversight for curriculum, quality and attainment and include staff from each council, and staff from Education Scotland. It is not yet clear how this will impact on the community planning processes within each local council area including the children and young people's plan.

Major reductions in public sector funding over the last five years and the continuing sharp decline in public service funding now anticipated as continuing up to 2021, present additional difficulties in providing universal services, making a shift to prevention, and simultaneously continuing to meet the needs of the vulnerable families that we encounter. Nevertheless all partners are committed to taking up the challenge of shifting resources to prevention and early intervention and to work closely together to align our resources to the outcomes that have been agreed. Addressing legislative changes will be central to the work of the GIRFEMC Board in the next year.

Children and Young People (Scotland) Act 2014

Implementation of the various provisions of the Act has been taking place, such as part 6, the increase to 600 hours of Early Learning and Childcare from August 2014 and of free school meals for Primary 1 to 3 pupils from January 2015. This year sees further increased expectations; placing a duty on public bodies to report on how they are improving outcomes for children and young people. It requires an increase from 600 to 1140 hours per year free early learning and childcare provision for 3 and 4 year old children. It extends the number of 2 year old children entitled to free early learning and childcare.

The introduction of part 4 the Named Person Service has been delayed due to legal problems but it is still the stated intention of Scottish Government to reintroduce this expectation in amended legislation. A new expectation in part 5 of the Act requires the partners to deliver a single 'Child's Plan' replacing a number of other plans. Part 9 of the Act applies a Corporate Parenting responsibility to promote and support the needs of care experienced children and young people. The Act extends the age that a looked after young person can remain in care and subsequently receive support, and introduces additional support for kinship carers (where children are looked after by relatives who are not their parents). Part 1 of the Act places a duty on public authorities to provide a children's rights report as soon as practicable after the end of each 3 year period and advises on how public authorities can fulfil their duties in relation to the United Nations Convention on the Rights of the Child

Education (Scotland) Act 2016

Amongst the provisions contained in the Act are proposals for a duty upon education authorities to have account for reducing inequalities resulting from socio-economic disadvantage, duties relating to Gaelic medium education provision and revisions to children's rights relating to Additional Support for Learning. The Act also requires Councils in their role as the Education Authority to deliver the requirements of a new national improvement framework for Scottish Education.

GIRFEMC Principles

The following principles inform the approach of all Midlothian partners' services when working with children, young people and families, either individually as single agencies or when collaborating with partner agencies

- The child or young person will be placed at the centre of our thinking and action
- The capacity of families and communities will be strengthened to meet the needs of their children and young people
- We will intervene early to ensure children and young people get the help they need when they need it
- The capacity of universal services will be developed to prevent the need for intervention, meet low level need as it arise and address concerns at the earliest stage
- Children, families and communities will be helped to secure outcomes for themselves
- Our responses to each child's needs will be personalised, proportionate, appropriate, and timely
- Targeted support will be provided to those children and young people in greatest need
- Services will work together to undertake holistic assessments of children's needs and plan to meet needs in a co-ordinated way
- The ethnic, cultural, religious, and language needs of children and young people will be fully considered when we assess, plan, and deliver services for them

Children, young people and families will be supported to help us plan the services they need and help us evaluate our effectiveness

Wellbeing Outcomes Framework

All partners have agreed to continue to adopt the national Getting it right for every child safe, healthy, active, nurtured, achieving, respected/responsible, included (SHANARRI) wellbeing framework to measure progress in achieving outcomes for children and young people

Long term outcomes

The partners have framed long term outcomes (to 2023) as follows:

- **Every child in Midlothian has the best start in life and is ready to succeed**
- **The life chances for Midlothian's children, young people and families at risk have improved**
- **Our people are successful learners, confident individuals, effective contributors and responsible citizens**

The 2016/17- 2019/20 financial year outcomes as agreed by the GIRFEMC Board are:

- | | |
|------------------|--|
| Outcome 1 | children in their early years and their families are being supported to be healthy, to learn and to be resilient |
| Outcome 2 | all Midlothian children and young people are being offered access to timely and appropriate support |
| Outcome 3 | all care experienced children and young people are being provided with quality services |
| Outcome 4 | children and young people are supported to be healthy, happy and reach their potential |

Outcome 5 inequalities in learning outcomes have reduced

Priorities for 2018/19 are

1. Improve attainment, particularly in literacy and numeracy
2. Improve employability skills and sustained, positive school leaver destinations for all young people
3. Improve children and young people's health and wellbeing
4. Increase the numbers of care experienced young people accessing education, employment and training
5. Close the attainment gap between the most and least disadvantaged children
6. Establish a baseline of level of engagement with children and young people in planning for their needs

Actions towards some of the outcomes have been delegated to sub groups of the Board, each of which has its own action plan with greater detail. These groups report progress to the Board on a regular basis.



Child Protection

The strategic direction of child protection is undertaken jointly with East Lothian and core partners. The East Lothian and Midlothian Public Protection Committee (EMPPC), has now been in existence for five years. The committee incorporates the Adult Protection Committee, Child Protection Committee, Offender Management Group and Violence against Women Partnership. Public Protection includes the most high profile 'critical' services for which the key agencies of council, NHS Lothian and police have statutory responsibility.

In East Lothian and Midlothian, the drive for collaborative working within Public Protection was a practical one; people do not neatly fit into one category and issues like domestic abuse and substance misuse are common themes with many of the service users with whom we work. Recognising these significant overlaps, we promote an integrated "lifespan" approach to Public Protection covering all ages and stages of life.

Collaborative leadership from East Lothian and Midlothian Critical Services Oversight Group (CSOG), which incorporates the chief executives and chief officers from all partnership agencies, has undoubtedly enabled our public protection services to develop and become more holistic, both strategically, and organisationally.

The EMPPC brings together all agencies involved in supporting and protection adults and children who may be at risk of harm. It meets quarterly to fulfil its scrutiny role in overseeing the Public Protection Performance framework and the four improvement plans – Adult Support and Protection, Child Protection, Offender Management and Violence against Women and Girls. EMPPC remains committed to continuous improvement, taking an outcome focused approach to supporting and protecting adults and children who may be at risk of harm, based on an understanding of need gained from our evaluation activity.

Reference Code	GETTING IT RIGHT FOR EVERY MIDLOTHIAN CHILD 2018-19						Ownership
	Actions	Due Date	Performance Indicator	Target	Baseline	Previous trend data	Managed by
GIRFEMC - Children and young people are supported to be Healthy, happy and reach their potential (3year outcome)							
GIRFEMC - Establish a baseline of level of engagement with children and young people in planning for their needs (1year priority)							
GIRFEMC- Improve children and young people's health and wellbeing (1year priority)							
GIRFEMC - Undertake a 'whole system' review of mental health support across Midlothian							
GIRFEMC Further develop mental health work in schools and other settings							
	Reduce the number of young people referred to Child and Adolescent Mental Health Services (CAMHS) by providing alternative support	31/3/19	Annual number of CAMHS referrals	Data Only	689	N/A	Mental health sub group
	Establish a framework for partnering with those who experience domestic violence and intervening with domestic violence perpetrators in order to enhance the safety and wellbeing of children	31/3/19	Framework established	1	0	New measure	Public protection unit
	Ensure CAMHS meet HEAT targets for waiting times	31/3/19	Annual percentage seen within 18 weeks for first treatment	90%	33.98% (16/17)		Mental health sub group
	Develop mental health network in schools , and other settings	31/3/19	Network established	All education establishments	No network in place	New measure	Mental health sub group
	Roll out improved mental health training for those who support young people in educational settings	30/09/18	Number of education staff trained Number of education staff who report feeling better equipped and supported in understanding mental wellbeing	% of education staff trained (Data only)	To be established	New measure	Mental health sub group

Reference Code	GETTING IT RIGHT FOR EVERY MIDLOTHIAN CHILD 2018-19						Ownership
	Actions	Due Date	Performance Indicator	Target	Baseline	Previous trend data	Managed by
	Increase our Midlothian-wide capacity for ongoing, sustainable programme of training across professions	31/12/18	Number of staff trained as trainers across Midlothian within all agencies A sustainable programme of multi-disciplinary training in place	New measure	To be established	New measure	Mental health sub group
	Ensure that there are robust policies and practice in areas such as behaviour, anti-bullying and diversity, including tackling prejudice and stigma around mental health	31/12/18	Robust policies are in place and being used to inform best practice	All education establishments	To be established	New measure	Mental health sub group
	Gather data and undertake research to analyse population level data, to really understand the mental health needs and service use of children and young people	30/06/18	Strong evidence base for change	Evidence gathered through surveys, focus groups and participatory research involving young people, care givers and professionals	To be established	New measure	Mental health sub group
	Engage children, young people, parents/carers and families in genuine participation, together co-designing a better mental health support system	30/10/18	Increased participation of children, young people, parents/carers and families		To be established	New measure	Mental health sub group
	Establish a baseline mental health and wellbeing measure for children and young people across Midlothian	31/12/18	Measure established	Data only	To be established	New measure	Mental health sub group
	Create a Children and Young People's Wellbeing and Mental Health Strategy for Midlothian that provides a roadmap of	28/02/19	Strategy in place	1	0	New measure	Mental health sub group

Reference Code	GETTING IT RIGHT FOR EVERY MIDLOTHIAN CHILD 2018-19						Ownership
	Actions	Due Date	Performance Indicator	Target	Baseline	Previous trend data	Managed by
	how we can move from a reactive to a proactive service, focusing on skills based programmes, preventive work, the identification of difficulties and targeted interventions						
	Implement appropriate learning pathways to promote healthy lifestyles in line with Education Scotland guidance	31/3/19	Reduce the Rate of Child Protection referrals connected with parental alcohol or drug misuse	Data Only	2015/16 10%	2014/15 24%	Vulnerable CYP sub group
			Alcohol Related Youth Calls (rate per 10,000 population aged 8-17 yrs)	140	2016/17 149	N/A	Vulnerable CYP sub group
			Percentage of repeat Child Protection referrals within a 12 month period	0%	2015/16 6% (4/68)	11/12-5.6% (10/179) 12/13-9.9% (14/141) 13/14 13.8% (21/152) 14/15-5.2% (4/77)	Children's Services management team
	Involve communities of place and interest in co- design and co-delivery of services for children and young people	30/03 19	Evidence of collaboration with neighbourhood planning ,parent, carer, service user, youth work, care leaver and pupil groups in development of plans and in delivery of services	3 examples of co- designed and delivered projects	0	New target	CYP Act sub group

Reference Code	GETTING IT RIGHT FOR EVERY MIDLOTHIAN CHILD 2018-19						Ownership
	Actions	Due Date	Performance Indicator	Target	Baseline	Previous trend data	Managed by
	Establish where and how children and young people are engaged in planning for their own needs	31/3/19	Report prepared setting out current practice with. Recommendations submitted and next steps agreed	Annual Target Yes	To be established	N/A	CYP Act sub group
	Support girls and young women to enable them to reach their full potential through teenage pregnancy pathways	01/7/19	Number of young women supported	Data only	6	New measure	
	Work with CPP to challenge social norms and prevention/early intervention approaches to reduce smoking in women of child bearing age	01/4/19	Number of women smoking at maternity booking to be below the Lothian average of 14.3%	14.2%	169 women 16.9%	N/A	
	Work with partners to increase activity to promote breastfeeding as an option and to adjust cultural barriers to breastfeeding being considered in priority areas	01/4/19	Percentage babies being exclusively BF at 1st visit	45.9%	36.1%		
			Percentage babies being exclusively BF at 6-8 week check	38.1%	27.3%		
	Work with partners to increase dental registration of 0-2 yr. olds and 3-5 yr. olds	01/4/19	Percentages registered with a dentist between 0-2 and 3-5 yrs	From Baseline	To be established	New Measure	
	Work with partners to decrease the percentage of those found to be clinically overweight or obese at P1 entry and to reduce the percentage of those at risk	01/4/19	Percentages in the combined overweight and obese clinical thresholds at P1 to be below Clinical Lothian average of 14.2%	14.1%	15.3% clinical		
			Percentages in category using epidemiological thresholds for P1	21.1%	23.6% epidemiological		

Reference Code	GETTING IT RIGHT FOR EVERY MIDLOTHIAN CHILD 2018-19						Ownership
	Actions	Due Date	Performance Indicator	Target	Baseline	Previous trend data	Managed by
			to be below Lothian average of 21.2%				
Inequalities in learning outcomes have reduced (3 year outcome)							
GIRFEMC - Improve attainment, particularly in literacy and numeracy (1 year priority)							
GIRFEMC - Close the attainment gap affecting children and young people facing additional barriers to learning (1 year priority)							
GIRFEMC - Close the attainment gap between the most and least disadvantaged children (1 year priority)							
GIRFEMC Improve employability skills and sustained, positive school leaver destinations for all young people(1 year priority)							
	Monitor the ongoing implementation of the inclusion review	30 June 2019	Ongoing monitoring with partners/practitioners/parental/pupil engagement evidenced	1	0	N/a	Education management team (AS)
	Utilise data capture information across agencies relating to additional support needs to allow a baseline to be established and performance dashboard to give confidence that interventions are being offered in a timely and appropriate manner	31/3/19	Data system in place and ability to generate reports and plan interventions	Yes			Education management team(AS)
	Reduce numbers of school exclusions	1/7/19	SEEMiS Exclusion data - Primary (2% reduction)	119	121	83	School management teams (AS)
		1/7/19	SEEMiS Exclusion data – Secondary (2% reduction)	199	203	404	School management teams (AS)

Reference Code	GETTING IT RIGHT FOR EVERY MIDLOTHIAN CHILD 2018-19						Ownership
	Actions	Due Date	Performance Indicator	Target	Baseline	Previous trend data	Managed by
	Ensure children with additional support needs are offered timely and appropriate interventions	1/7/19	Numbers of children/young people in part time attendance at school or specialist provision	85	90	n/a	Education management team
	Individualise approaches to attainment for targeted groups: 1.Looked After Children 2. Looked After at Home pupils 2.Social Emotional Mental Health needs pupils 3.Additional Support Needs (Saltersgate)	1/7/19	For each of the first three groups the performance for these pupils will be measured in line with Curriculum for Excellence (CfE) levels at P1, P4, P7 & S3 For Saltersgate we are measuring developmental milestones	To be set	Use CfE return from August 2015, 2016, 2017	New measure	Education management teams
	Further develop pupil equity fund interventions	1/7/19	Pupil Equity funded work impact is reported by each individual school to detailed reporting templates required by Scottish Government. Overall impact will be visible in closing the attainment gap between pupils.	Data only	n/a	n/a	School management teams.
	Monitor proportion of children achieving expected levels by Primary 1	30/8/19	Standardised for maths for Midlothian P1 pupils at end of P1 year	52.7	Based on 2% increase in		Council Education Directorate

Reference Code	GETTING IT RIGHT FOR EVERY MIDLOTHIAN CHILD 2018-19						Ownership
	Actions	Due Date	Performance Indicator	Target	Baseline	Previous trend data	Managed by
					score per year		performance team
			Standardised for reading for Midlothian P1 pupils at end of P1 year	50.8	Based on 2% increase in score per year	51.3 (11/12) 51.5 (12/13) 50.6(13/14) 50.8 (15/16)	Education Directorate Performance team
			Percentage of increase in PIPS score achieved by P1 pupils from SIMD deciles 1 and 2 between entry and exit compared to the Midlothian average improvement	90%	81.2% (2015/16)	76.1% (2014/15)	Education Directorate performance team
	Monitor proportion of children achieving expected levels by Primary 4	30/8/19	Percentage of P4 pupils scoring 100 or above in standardised assessments in reading, maths and numeracy	63.6%	61.6% of Pupils achieved 100 or above in Granada Learning P4 testing (15/16)	60.5% of Pupils achieved 100 or above in Granada Learning P4 testing (14/15)	Council Education Directorate performance team
	Ensure pupils are secure at First level by end P4 in reading, writing, listening and talking, maths and numeracy	30/8/19	Percentage of pupils achieving First level by end P4 in reading,	92%	90%	72%	School management teams

Reference Code	GETTING IT RIGHT FOR EVERY MIDLOTHIAN CHILD 2018-19						Ownership
	Actions	Due Date	Performance Indicator	Target	Baseline	Previous trend data	Managed by
			writing, listening/talking, maths and numeracy				
	Identify the current gaps in educational attainment at individual school level and implement a range of targeted strategies to close the gap	30/8/19	Improvement in the percentage of pupils from SIMD deciles 1 and 2 achieving the expected CfE level by the end of P1, P4,P7 and S3	From Baseline	To be established	New measure	School and education management teams
		30/8/19	Percentage of increase in PIPS score achieved by P1 pupils from SIMD deciles 1 and 2 between entry and exit compared to the Midlothian average improvement	90%	81.2% (2015/16)	76.1% (2014/15)	Council Education Directorate performance team
Actions to ensure positive sustained destinations of young people leaving school are recorded under the Improving opportunities thematic partnership							
<p>GIRFEMC All care experienced children and young people are being provided with quality services –(3 year outcome)</p> <p>GIRFEMC Increase the numbers of care experienced young people accessing education, employment and training (1 year Priority)</p> <p>GIRFEMC Agree and then disseminate 'core messages' supporting vulnerable children and young people (1 year priority)</p>							
	Ensure delivery of the 2018/19 actions in the 3 year Corporate Parent Plan	30/3/19	% of Corporate Parent actions that are on target	80%	2016 -19 Corporate Parent Action plan	N/A	Vulnerable CYP sub group

Reference Code	GETTING IT RIGHT FOR EVERY MIDLOTHIAN CHILD 2018-19						Ownership
	Actions	Due Date	Performance Indicator	Target	Baseline	Previous trend data	Managed by
	Deliver core messages around harm reduction through Council briefing , undertaking awareness raising with Parents, staff in Children’s Services, Education, Police Scotland , Health and Third sector partners	30/3/19	Evidence of “core messages” awareness being raised across each of the 6 listed settings	6	0	0	Vulnerable CYP sub group

Reference Code	GETTING IT RIGHT FOR EVERY MIDLOTHIAN CHILD 2018-19						Ownership
	GIRFEMC -Children in their early years and their families are being supported to be healthy, to learn and to be resilient(3 Year Outcome)						
	Actions	Due Date	Performance Indicator	Target	Baseline	Previous trend data	Managed by
	Develop capacity and support structures for the Early Learning and Childcare expansion to 1140 hours with an unrelenting focus on ensuring high quality provision	30/3/19	Number of Early Learning and Childcare Modern Apprentices recruited	15	0	0	Early years sub group
			Number of Learning Assistants studying towards HNC in Childhood Practice	25	0		Early years sub group
			Qualitative data from expansion pilots identifies positive impact of increased hours on children’s development	1 report published	0		Early years sub group
	Progress towards opening the integrated Family Learning Centres in Gorebridge and Mayfield	01/4/2019	Gorebridge Family Learning Centre open	1	0		Early years sub group
			Modular unit at Mayfield Nursery School is operational	1	0		Early years sub group

Reference Code	GETTING IT RIGHT FOR EVERY MIDLOTHIAN CHILD 2018-19						Ownership
	GIRFEMC -Children in their early years and their families are being supported to be healthy, to learn and to be resilient(3 Year Outcome)						
	Actions	Due Date	Performance Indicator	Target	Baseline	Previous trend data	Managed by
	Establish a family learning approach to early years services that promotes a positive attitude to lifelong learning, encourages socio-economic resilience and challenges educational disadvantages	01/4/2019	Number of families actively engaged in family learning initiatives (e.g. PEEP, Big Bed Time Read, Parents Involved in Children’s Learning)	To be established	To be established		Early years sub group
			% increase in the amount of time parents report spending reading with children, playing outside, singing, visiting the library and engaging with arts and craft activities	To be established	To be established		Early years sub group
	Improve the attendance patterns of children in Early Learning and Childcare settings and take up of entitled 2s	01/4/2019	Percentage of eligible two year olds receiving funding	60% take up	50%		Early years sub group
			Number of children with 90% attendance at ELC provision in Mayfield as part of test of change	TBC	TBC		Early years sub group
	Improve reach of families accessing parenting programmes from priority areas	01/4/2019	Number of parents accessing parenting programmes from most deprived SIMD areas	TBC	TBC		Early years sub group
	Ensure that children in their early years receive appropriate services/timely interventions through wellbeing meetings and Team around the Child Process	01/4/2019	Waiting times for intervention	TBC	TBC		Early years sub group

IMPROVING OPPORTUNITIES FOR THE PEOPLE OF MIDLOTHIAN (IOM)

Improving Opportunities for People Midlothian Plan 2018/19

The Improving Opportunities for People (IOM) Midlothian plan has been prepared to inform the Community Planning Partnership (CPP) of emerging themes, agreed actions and measures for 2018/19. The long term aim of the IOM is to build resilient communities and reduce inequalities. In 2017/18 the IOM agreed six priority areas. The 2017 Midlothian Profile shows, whilst there have been some improvements across all six areas; continued work is needed in the following priority areas:

1. Support people out of poverty and welfare dependency
2. Reduce health inequalities
3. Increase access to digital services
4. Improve the destinations of young people
5. Improve access to welfare advice through increased local and targeted provision
6. Increase qualifications and employment levels for adults of working age (amended priority)
7. Child poverty reduction (new priority)

In addition, the group is proposing the coordination of child poverty reduction as an additional priority for 2018/19. This is because, for the first time, child poverty levels in Midlothian are above the Scottish average at 22.5%. With the introduction of the Child Poverty Act, and new reporting requirements expected in April 2019, there is an opportunity for the IOM to deliver a coordinated approach to reduce the number of children living in poverty. The IOM have also decided to amend the priority relating to the qualification levels of working age adults to include employment levels. This will allow us to track levels of unemployment and target those with the lowest levels of household income.

This plan is based on the medium term priorities for 2016-2019 in the Single Midlothian Plan and the priorities identified by the residents of Midlothian in the 2017 Citizens Panel Survey. A PESTAL analysis is included in the 2017 strategic assessment. The assessment should be read in conjunction with Midlothian Profile 2017 www.midlothian.gov.uk/download/.../id/.../midlothian_profile_2016-17.pdf

Medium Term IOM Outcomes for 2016/19

- Reduce poverty levels in Midlothian
- Midlothian residents are successful learners and young people go on to positive destinations when they leave learning
- Reduce health inequalities and improve the health of people in Midlothian
- The public is informed and engaged in service development and delivery

Below is a summary of the proposed priorities for 2018/19 in the order as prioritised by the residents of Midlothian:

1. Support people out of poverty and welfare dependency
2. Deliver a coordinated approach to reduce the number of children living in poverty (new measure)
3. Improve the destinations of young people
4. Reduce health inequalities
5. Increase qualifications and employment levels for adults of working age (revised measure)
6. Improve access to welfare advice through increased local and targeted provision
7. Increase access to digital services

Reference Code	IMPROVING OPPORTUNITIES – 2018/19						Ownership
	Actions	Due Date	Performance Indicator	Target	Baseline	Previous trend data	Team
IOM - Poverty Levels in Midlothian overall are below the Scottish average(3 year)							
IOM - Support people out of poverty and welfare dependency(1year)							
	Provide high quality and localised welfare advice and support, targeted at the areas with the highest levels of poverty	31/3/19	Midlothian Council Welfare Rights Team (WRT) will generate an additional benefit income maximization of £625k per quarter	£2.5m	£1.5Million	£1.5million	Welfare Rights Team
		31/3/19	Midlothian Citizen Advice Bureaux (CABs) will generate an income maximization of £625k per quarter	£2.5 million	£2.5 million	£2.5 million	CAB's
		31/3/19	Midlothian CABs will provide benefit advice sessions in the 3 targeted areas	125		New measure	CAB's
	Reduce barriers to learning by poverty proofing the school day with the Child Poverty Action Group in 11 primary schools in the priority areas. Extend this offer to all primary schools	31/3/19	Number of schools that receive additional funding to poverty proof the school day	11	0	New measure	Communities Team
	Research in-school child poverty measures and interventions	31/3/19	Undertake 2 primary research projects with Edinburgh University to identify ways of increasing uptake of free school meals and maximising Pupil Equity Funding	2	1	New measure	
	Deliver the actions in the child poverty plan	31/3/19	Relative to Scotland, Midlothian can demonstrate a 1% reduction in child poverty. Currently the Scottish Average is 22% and Midlothian is 22.5%	21.5%	22.5%	22.5%	Child Poverty Working Group
	Provide short term support to people experiencing significant hardship. This will include practical interventions including	31/3/19	Midlothian Foodbank will provide people with emergency food supplies	2,500	2,200	2,000	Midlothian Foodbank

	access to food banks; travel vouchers and fuel energy vouchers for households experiencing fuel poverty	31/3/19	Provide £5 food vouchers to Foodbank users to purchase fresh food and vegetables	500	300	300	
		31/3/19	500 hot meals to people in food poverty, homeless or in isolation	500	0	New measure	
	Provide training to front line workers on the Welfare Reform Act so they can provide high quality support to people experiencing poverty	31/3/18	MC Welfare Rights Team will train advice staff and volunteers on welfare rights issues, in particular, the new requirements of the Welfare Reform Act	100	50	50	Welfare Rights Team
		31/3/18	Of the staff and volunteers that undertake training 80% will report an improved understanding of Welfare Rights and will report that they feel better equipped to support the people they work with	80%	80%	80%	Welfare Right Team
	Increase the interventions and support to unemployed adults	31/3/19	Reduce the number of unemployed adults in Midlothian by 5%	3.5%	3.7%	2015-5.1% 2016 - 4.1% 2017- 3.7%	DWP and Employment and Learning Midlothian
	Increase the interventions and support to workless households	31/3/19	Reduce the number of workless households in Midlothian by 5%	13.2%	18.2%	2014-14.1% 2015-15.1% 2016-18.2%	
	ESF Midlothian Pipeline Project will engage and support clients through is operation to remove the barriers they face to employment and vocational training.	31/12/18	Number of unemployed and inactive participants with multiple barriers to employment	392		New Measure	Lifelong Learning & Employability, and contracted organisations
		31/12/18	Number of unemployed and inactive participants with multiple barriers entering vocational training	125		New Measure	
	Increase the number of people receiving support from the LLE job club.	31/3/19	Number of people receiving support from the LLE job club	108	98	New measure	

IOM – Increase the positive destinations of young people							
IOM - Increase the skills and qualifications of working age adults							
IOM - Increase access to digital services							
	Deliver the actions and targets in Developing Scotland's Young Workforce (DSYW) Plan	31/3/19	% of 16-19 years olds secure a positive destination annually the 'participation measure'. DSYW plan details the actions required to achieve this	95%	88.7%	93.6% (2016/17)	DMYW group
	Increase the level of achievement in mainstream youth work	31/3/19	Number of attendees at Youth Clubs achieving accreditations	28	27	New measures	Lifelong Learning & Employability
			Number of young people achieving Duke of Edinburgh Award	164	156		
	Ensure there is a youth work offer in each geographical cluster for all young people P6 to S6	31/3/19	Number of young people attending Youth Clubs in each geographical cluster	Dalkeith 231	220		
				L'wade 211	201		
				N'battle 388	370		
				Penicuik 149	142		
	Target approach to increase engagement with care experienced young people	31/03/19	Number of care experienced young people engaged in mainstream youth work	Establish baseline			
	Ensure that transitional support is offered to young people from p7 to S1 and then for S4, 5, 6 who are at risk of leaving school without a destination		Number of young people attending transition projects	84	80		
	Deliver the actions identified in Employability and Learning Midlothian (previously Midlothian Adult Learning Partnership) so that qualification levels are improved at all levels (SVQ1-4)	31/03/19	Increase % of NVQ4 and above qualification levels of Midlothian residents	40.9%	38.5%	2015 –39.9%	Employability & Learning Midlothian
		31/03/19	Increase % of NVQ3 and above qualification levels of Midlothian residents	60.5%	59.7%	2014 - 38.5%	
						2013 - 31.7%	
						2012 - 33.8%	
						2015 - 59.5%	
						2014 - 57.0%	
						2013 - 50.4%	
						2012 - 53.9%	

		31/3/19	Increase % of NVQ2 and above qualification levels of Midlothian residents	79.5%	78.3%	2015 - 77.1% 2014 - 75.7% 2013 - 71.4% 2012 - 72.8%	
		31/3/19	Sustain % of SVQ1 and above qualification levels of Midlothian residents	89.5%	88.2%	2015 - 87.3% 2014 - 85.7% 2013 - 82.7% 2012 - 82.9%	
		31/3/19	Midlothian residents with no qualifications have reduced	5.5%	6.4%	2015 - 7.9% 2014 - 9.6% 2013 - 12.7% 2012 - 11.8%	
	Volunteer Midlothian, LLE and Third Sector partners will develop new volunteering roles and recruit new volunteers in line with the Volunteer Charter	31/3/19	Number of Saltire Awards achieved by young people (12-25) for volunteering in their community	385	375	2014 - 363	Volunteer Midlothian and partners
		31/3/19	Based on Midlothian Citizens Panel, the number of volunteers will increase by at least 1% a year	30%	29%	2016 - 29% 2017- 29%	Volunteer Midlothian and partners
	Provide one-to-one or group ICT tuition to 95 older people and vulnerable adults over the age of 50 as part of the Connect Online Programme	31/3/19	Older people and vulnerable adults will receive one-to-one IT tuition at home	25	25	40	Volunteer Midlothian
			Older people and vulnerable adults will receive group IT tuition to improve their digital literacy	70	70	120	
	Provide training and support to Third Sector organisations to improve the quality of their volunteer placements and volunteer management	31/3/19	Third Sector organisations who have access to support and training report that they are better able to recruit, manage and retain volunteers as a result of receiving training and support	150	150	150	Volunteer Midlothian and partners
	Provide 1-1 support to Third Sector organisations and social enterprises to	31/3/19	Third sector organisations are sustained and their governance improved	40		New measure	Third Sector Interface

	improve their sustainability, governance and practice						
	Deliver an annual TSI training programme, of 10 training events	31/3/19	Third sector organisations can access the training they need to sustain and improve	120		New measures	Third Sector Interface
	Agree actions with CPP Partners to improve digital access across Midlothian as part of the Technology Steering Group	31/3/19	All actions identified in 2018/19 action plan delivered	100%		New measure	Technology Steering Group
IOM - There is a reduction in inequality in health outcomes							
IOM - Reduce health inequalities and improve the health of the population							
	Deliver programmes that will impact positively on physical activity	31/3/19	Increase the % of people reporting that they are physically active for a minimum of 30 minutes, at least 5 days a week	13%	8%	7% 2014 11% 2015 8% 2016	Joint Health Improvement Partnership (JHIP)
	Deliver programmes that will impact positively on healthy eating	31/3/19	Increase the number of days per week people eat their five portions of fruit and vegetables	38%	36%	33% 2014 34% 2016 36% 2017	JHIP
	Professionals that work with children and young people reporting an increase in knowledge, skills or confidence in order to provide preventative support for children with mental wellbeing issues	31/3/19	Increase the % of professionals who report this increase in knowledge and skills			New measure	JHIP
	Support people to attract additional income through the AIM HI project	31/3/19	Total number of people assisted by AIM HI project			New measure	JHIP
		31/3/19	Total increase in household income (£) for families engaged with AIM HI Project			New measure	JHIP
	Increase the uptake of benefits such as the Healthy Start vouchers	31/3/19	Increase in % uptake	81%	71%	N/A	JHIP
	Establish 13 core indicators for measuring learning, health and economic outcomes so trend data can be monitored over time	31/3/19	Gap indicators monitored and shared with CPP partners during CPP meetings	2		New measure	Indicators Working Group

	Provide support and direction to programmes and partnerships to ensure they undertake work to tackle health inequalities	31/3/19	Number of organisations or services benefit from advice and information related to health inequalities	10		New measure	JHIP
	Develop a Type 2 Diabetes/Obesity Prevention Strategy that involves the breadth of the Community Planning Partnership	31/3/19	Produce a strategy in partnership with the breadth of community planning partners and captures their contribution to reducing type 2 diabetes and obesity	1		New measure	JHIP
IOM - Citizens are engaged with service development and delivery							
IOM - Increase public engagement in the design and delivery of services							
	Update Neighbourhood Plans in all of the 16 Community Council areas. Agree a schedule of Neighbourhood Plan reviews	31/3/19	Each of the Neighbourhood Plans can demonstrate 2 tangible improvements as result of the process	30	46	43-2016 46-2017	Communities Team
	Provide support to Third Sector and community groups to increase their capacity	31/3/19	Provide bespoke 1-1 support to community and voluntary groups on funding, capital projects, governance, income generation, influencing and organisational development	80		New measure	Communities Team
	Undertake the Citizens Panel survey as a way of informing service development and delivery	31/3/19	Complete two citizen panel surveys with a response rate of at least 60%	64%	63%	2014 - 61% 2016 – 62% 2017 – 63%	Community Planning Management
	Test new approaches to funding that enable more community involvement in budgeting decisions	31/3/19	Attract external funding to test at least 2 new approaches that enables public engagement in the decision making processes	2	2		Communities Team
	Manage clear processes for community groups to improve access the CPP decision making as part of the Community Empowerment Act, Including Participation Requests	31/3/19	No more than one formal Participation Requests per quarter, early high quality engagement will prevent the need for formal Participation Requests	4	2		Communities Team

	Manage a clear process for Asset Transfers	31/03/19	15 organisations are supported through an expressions of interest and all organisations that apply for a formal transfer are responded to within the statutory timescales. An Asset Transfer Framework is approved by Council	15	0	New measure	Communities Team
	Provide bespoke and online training via a new Learn Pro module on the Community Empowerment Act	31/03/19	Training offered to 3500 staff and volunteers, with a take up of at least 15.	150	41	New measure	Communities Team
	Support Community Organisations with applications to the Armed Forces Covenant Fund	31/03/19	Provide bespoke 1-1 support to develop applications to the Armed Forces Covenant Fund	7	5	New measure	Communities Team
	Develop and provide a new online training module via Learn Pro to raise awareness of the Armed Forces Covenant	31/03/19	Training module to be offered to all Midlothian Council staff and made available to community organisations	150 council staff and 10 community organisations complete the module	0	New measure	Communities Team

SUSTAINABLE GROWTH

The CPP merged into one theme three complementary dimensions of ‘promoting economic growth’; ‘ensuring a sustainable environment’; and ‘developing housing to meet communities’ needs’. These three dimensions are the underpinning principles of planning legislation in Scotland. It was the view of the CPP that by aligning the structure of the CPP in this way there would be opportunities for improved links between the Community Planning and local development planning processes. Progress has been made in linking the outputs of neighbourhood planning to the development planning process and Midlothian has been complemented nationally for the extent to which its local development plan process has undertaken engagement throughout its development phase. New Planning legislation is being prepared which will further bring together community planning and development planning strengthening public engagement in the latter, and building on Community Empowerment Act principles

Ambitious Midlothian

The economic recession that started in mid/late 2008 and the economic downturn that followed created enormous challenges for CPP partners such as the Council, Scottish Enterprise, Edinburgh College, the Federation of Small Businesses, and Midlothian and East Lothian Chamber of Commerce.

Significant progress has been made in Midlothian in terms of addressing the adverse socio-economic impact of the economic downturn, this is against a background of a continuing aftermath of higher taxation to fund borrowing /government debt repayment with at the same time significant public sector budget cuts, rising demand for services from a growing and ageing population and the as yet largely unknown impact of the decision to leave the European Union.

February 2017 economic predictions by the Institute for Fiscal Studies states that there will be continuing downward pressure on public services for most of the next decade, and goes on to summarise their predictions for 2017-21 as follows:

“The medium-term outlook is subdued. The combination of a period of relatively weak business investment, slowing levels of immigration, the impending break to increases in the state pension age and the persistent weakness in productivity growth leads us to expect potential output growth of just 1.5% a year between 2017 and 2021. This would represent a modest deceleration compared with the 2007–16 period (1.6% a year) but a substantial slowdown relative to the decade prior to the global financial crisis (2.7% a year).

A sizeable output gap will allow GDP growth to be firmer (1.8% a year from 2017 to 2021), though growth could be stronger still were it not for the fiscal consolidation, which is expected to exert a sizeable drag on economic growth over the next three years. The imminent start of the negotiations around the UK’s departure from the EU means that there is a large degree of uncertainty around future prospects.

Assuming that the government is able to agree a transitional arrangement with the EU, the impact of Brexit within the forecast horizon being studied in this report (to 2021) is likely to be relatively minor, although our research points to the negative effects escalating over time. Brexit is not the only source of uncertainty surrounding the forecast.

Domestically, it is unclear how high household indebtedness and weak productivity growth – both legacies of the global financial crisis – will impact on growth prospects. And externally, while a stronger US fiscal stimulus might provide some support to UK activity, we are also concerned about the scope for the problems in the eurozone banking sector to come to the fore once again. If these problems were to coincide with turbulence in the Brexit negotiations, we could see UK GDP growth grind to a halt by late 2017.” *IFS Green Budget Feb 2017*

At a national level, the Scottish Government (SG) reacted to the economic and budgetary challenges through the launch of a refreshed SG Economic Strategy in March 2015. This refreshed strategy sets out an overarching framework for a

more competitive and a fairer Scotland. The strategy reaffirms the commitment to creating a more successful country with all of Scotland to flourish through increasing sustainable economic growth. It sets out an overarching framework for achieving the two mutually supportive goals of: Increasing competitiveness and Tackling inequality

The national strategy is driven by the following four priorities:

- **Investing in our people and our infrastructure in a sustainable way**
- **Fostering a culture of innovation and research and development**
- **Promoting inclusive growth and creating opportunity through a fair and inclusive jobs market and regional cohesion**
- **Promoting Scotland on the international stage to boost trade and investment, influence and networks**

The Ambitious Midlothian plan was jointly prepared by the Council and CPP Partners. This followed extensive engagement/consultation with the business communities of Midlothian. Ambitious Midlothian is the overarching strategic economic development plan for Midlothian, shaping the economic development work of the Council and its CPP Partners. Key topics included within the plan include:

- **Maximise the socio-economic benefits of the Borders Railway**
- **Support the local economy to grow and become more productive and Inclusive**
- **Define , develop, exploit and promote Midlothian’s visitor attractions**
- **Develop digital connectivity and increase its use**
- **Develop Midlothian Science Zone to the benefit the local economy and community**
- **Support sustainable town centre regeneration**

The plan has achieved a number of its goals, and is being revised to keep it current and relevant. Specifically of recent note:

- **Maximise the socio-economic benefits of the Borders Railway**
Extensive activity in 2017/18 co-ordinating inward investment and tourist destination development, projects to bring back into use buildings at Newtongrange and Gorebridge stations, the initiation of masterplans for Stobhill, and for Newtongrange Town Centre, funding for environmental/public realm works at Gorebridge, and marketing and web-site development activity.
- **Support sustainable town centre regeneration**
A successful phase 1 heritage bid for Penicuik, securing grant funding from the Heritage Lottery Fund and from Historic Environment Scotland – which has the potential to release up to approximately £3.5m towards regenerating Penicuik. A phase 2 application is due to be submitted in March 2018. If successful that will lead to a funded five project running 2018-2023 focusing on the historic core of Penicuik town centre. The Gorebridge Conservation Area Regeneration Scheme has continued to allocate funds towards environmental improvements and building repairs in the town centre. Funding has been secured from the Scottish Government Borders Railway Blueprint Fund, LEADER and the Railway Heritage Trust to restore the former Gorebridge station building into a community run facility with café, bike hire and exhibition and office space, public realm improvements, promotion of Gorebridge town centre and surrounding area, including a heritage trail along Main Street in Gorebridge. This has been labelled the Gorebridge Connected project and the described works will run 2018-2020. The Dalkeith Burns Monument was successfully refurbished and relocated. The Penicuik Business Improvement District has become established

- **Support the development of Midlothian Science Zone to the benefit the local economy and community**
- During 2016/17 a number of planning permissions for significant developments have been granted, including the University of Edinburgh's Large Animal Imaging Facility.
- **Support the local economy to grow and become more productive and Inclusive**
Part of the strategy was to maximise external investment in economic development. One notable success has been achieving EU funding for rural development, (LEADER). The LEADER team of three officers is in place, the Local Advisory Group has been formed, and applications received with funding offers already made. Other external funds have been drawn in, including the East of Scotland Investment Fund, a shared (part EU funded) loan fund for business development. Additionally, the Business Gateway contract has provided a core of support services to local businesses.

City Region Deal The Midlothian area is part of the Edinburgh and South East Scotland City Region "City Deal" bid. City Deal offers access to retrospective UK Treasury and Scottish Government investment if projects achieve specified economic impact levels. The Edinburgh City Region City Deal includes all Lothian's Councils, Fife, Scottish Borders and City of Edinburgh Councils. The most recent budget statement by the Chancellor of the Exchequer indicates that this City Deal bid is close to approval, with confirmation expected in the summer of 2017.

Proposals affecting Midlothian directly include capital infrastructure investment to improve connectivity, with a focus on the Midlothian Science Zone; skills and learning investment in widening access to and achievement from further and higher education; support for public transport improvements -especially connections around the city bypass to improve links to employment in the wider travel to work area. Other projects include capital investments to support innovation and research across the City Region.

NATURAL ENVIRONMENT

Production of a new Midlothian Local Biodiversity Action Plan and re-establishment of a Midlothian Biodiversity Partnership has been identified by CPP as priorities. These appear as Actions in the 2018/2019 Single Midlothian Plan.

HOUSING NEED AND DEMAND

Midlothian's Local Housing Strategy is submitted to the Scottish Government on a five year basis and sets out outcomes for the development, improvement and management of the housing stock over that period. This includes a housing needs and demand analysis to ensure appropriate provision of suitable housing is being delivered whilst also providing accommodation for particular needs groups such as those who are homeless or at risk of homelessness, young people leaving care, older people, people with disabilities and people affected by fuel poverty. A new Local Housing Strategy for 2017 – 2022 is currently under development.

The key priorities for housing in Midlothian are increasing the supply of affordable housing and the prevention of homelessness.

Midlothian Council has agreed to develop a further phase of new council homes and works with registered social landlords to support them to access Scottish Government grant funding to develop affordable housing. The Scottish Government has announced significant increases in investment in affordable housing to meet the high housing need in Midlothian. Currently there are 4,782 households on the Council's Common Housing Register. The Partnership will look to encourage innovative methods of construction to lever economic benefit from housing growth.

There has been a reduction in the number of homeless households in Midlothian through providing increased housing options to households at risk of homelessness. A significant number of homeless households continue to reside in emergency bed and breakfast accommodation. Additional accommodation with support is being planned to reduce the number of households who have to spend time in this type of accommodation. However, rental income for affordable housing let by the Council and registered social landlords may be adversely impacted during 2017/18 as more tenants will receive welfare payments through Universal Credit.

Reference Code	SUSTAINABLE GROWTH 2018/19						Ownership
	Actions	Due Date	Performance Indicator	Target	Baseline	Previous trend data	Team
SG - Support the local economy to grow and become more productive and Inclusive (3 year outcome)							
	Continue to work with top 50 economically important businesses (Scottish Enterprise account managed, Business Gateway pipeline with growth potential)	31/3/19	List of growth potential business created, up to date and in use	100%	0	0	Scottish Enterprise/ Midlothian Council
	Work with key groups of business start-ups to increase economic activity	31/3/19	Number of business start-ups assisted	200	New measure		Business Gateway
	Work with key start-ups or groups of new business that are able to grow without causing displacement and that will increase economic activity in Midlothian	31/3/19	Increase number of businesses progressing into Growth Pipeline (GP) and Account Management (AM)	10 (GP) 2 (AM)		0	Business Gateway/ Scottish Enterprise/ Businesses
	Increase economic impact from use of Midlothian tourism assets	31/3/19	Increase level of income generated in Midlothian by tourism assets	£80m			Sustainable growth/ Tourism Forum
	Review public services procurement arrangements to identify a baseline of local procurement from Midlothian businesses	31/3/19	Public sector partners on the board reporting their local procurement figures	From baseline	To be established by November annually		Sustainable growth partners

	Prepare a Revised Economic Development Strategy and Action Programme	31/8/18	Formal statement of genuine engagement with community planning partners and representative business organisations in the preparation of the Strategy and Action Programme	100%	-	-	Midlothian Council (lead) and partners
SG Maximise the socio-economic benefits of the Borders Railway(3 year outcome)							
	Increase take up of economic land supply along the Borders Rail corridor which comprises Shawfair, Dalkeith, Bonnyrigg, Rosewell, Newtongrange and Mayfield/Easthouses, Gorebridge, Pathhead)	31/3/19	% of hectareage of available land in the corridor taken up. Reviewed through the LDP process and annual land audit. Annual Report on promotion of economic land as part of Borders Rail blueprint programme	Data Only			Midlothian Council and Landowners
SG Develop Midlothian Science Zone to the benefit the local economy and community (3 year outcome)							
	Increase connections between local business and the Midlothian Science Zone (MSZ)	31/3/19	Number of local businesses working with MSZ partners known	From Baseline	To be established	0	Sustainable growth/ Science Zone
		31/3/19	Embedding the Midlothian Science Zone (MSZ) brand through the creation of website	100%		0	Sustainable growth/ Science Zone
		31/3/19	Improve access to MSZ through signage and other activities	100%		0	Sustainable growth/ Science Zone
			Engage with the Easter Bush Development Board in securing medium/long term access to the strategic road network	Agree approved scheme of work with Transport Scotland	-	-	Midlothian Council/ Easter Bush Development Board

		31/3/19	Number of local business interacting with Midlothian Science Festival	8	8	0	Sustainable growth/ Midlothian Science Festival
	Increase connections between local schools and the Midlothian Science Zone	1/8/19	Number of School /MSZ links increased due to creation of Science Outreach Centre – opening in Oct 2017	6		0	MSZ/ Science Outreach Centre/ schools/LLE
Business Insights work placement scheme for S3/S4 students in Midlothian Schools. (12 student placements across 6 schools)			12		0	MSZ/Science Outreach Centre/ schools/LLE	
Pilot a enhancement scheme for science students in Midlothian Increase participation in Career Ready Scheme			From baseline	To be established	0	MSZ/ Science Outreach Centre/ schools/LLE	
SG Sustainable town centre regeneration(3 year outcome)							
<i>Support regeneration of Town Centres (1year action)</i>							
	Establish the “Gorebridge Connected” project during 2018/2020	31/3/19	Begin implementation of the “Gorebridge Connected” project - including the Railway Cafe at the former Gorebridge train station; public realm works at Hunter Square and the Link Project	100% Annual Measure	0	0	Midlothian Council, Community and private sector partners

	<p>Improve the viability, vitality and environmental quality of Penicuik Town Centre by;</p> <ul style="list-style-type: none"> Secure and start implementation of the Penicuik Heritage Regeneration project (TH and CARS project) – need to secure funding from The Heritage Lottery Fund and Historic Environment Scotland Securing the long term future of the Town Hall building 	31/3/19	Commencement of 5 year, 2018-2023, Penicuik Heritage Regeneration project (TH and CARS)	1 Annual Measure	0	0	Midlothian Council/Community (Neighbourhood planning group) and private sector partners (BIDS)
	Build upon the setting up of the Penicuik Business Improvement District and support the implementation of BIDS activities	31/3/19	Number of BIDS projects completed from BIDS action plan	10	0	0	Penicuik BIDS group
	Develop a Dalkeith BIDs initiative	31/3/19	Application made to Scottish Government Borders Railway Blueprint funding programme to provide support for a Dalkeith BIDs initiative	1	0	0	Midlothian Council/One Dalkeith
	Engage with One Dalkeith about Dalkeith Town Centre redevelopment	31/3/19	Evidence of engagement between One Dalkeith and Council on Dalkeith town centre regeneration through minutes of meetings and consultations	Data Only		0	Midlothian Council
SG Deliver LEADER projects (EU funding programme)(1 year action)							
	Encourage Tyne Esk LEADER Programme applications from Midlothian eligible areas	31/3/19	Number of LEADER applications approved	15	0	0	Leader Action Group (LAG)
		31/3/19	Percentage of LEADER funds allocated	30%	0	0	LAG
		31/3/19	Number of community facilities created	5	0	0	LAG

		31/3/19	Number of community facilities improved	5	0	0	LAG
SG - More social housing has been provided taking account of local demand(3 year outcome)							
SG - Homelessness has reduced, and people threatened with homelessness can access advice and support services(3 year outcome)							
SG - Deliver further affordable housing (1year action)							
	In partnership between the Council, Registered Social Landlords and private developers, deliver 165 new affordable homes	31/3/18	Number of new homes completed	165	56 (2014/15)	16/17: 66	MC Housing/ RSL's/ Developers
	Investigate accelerated development of affordable housing via use of innovative approaches and consequent economic benefit	31/3/18	Number of units currently under construction	1 - Annual Measure	0	16/17: 45	Housing/ RSL's/ Developers
		31/3/18	Number of Units complete	1 - Annual Measure	0	16/17:0	MC Housing/ RSL's/ Developers
	Develop affordable housing to meet specialist needs	31/3/18	Number of complete unit complex care development and plan additional provision of extra care housing	12 - Annual Measure	4	13/14 - 32 14/15 – 0 16/17 – 1	MC Housing/ RSL's
		31/3/18	Number of other specialist provision housing units complete	1 - Annual Measure	1	16/17 :1	MC Housing/ RSL's
SG - Homelessness has reduced, and people threatened with homelessness can access advice and support services(3 year outcome)							
SG - Deliver further affordable housing							
	Increase the support to young people through the Youth Homelessness Prevention Service	31/3/18	% of young people approaching the homelessness service who engage with Youth Homelessness Prevention Service	95%		New measure	MC Housing/ Third sector

	Deliver online housing options and advice to improve availability of tailored information and advice	31/3/18	Number of households using this service per annum	300	186	16/17 186	MC Housing
	Reduce bed and breakfast accommodation use by 50% by 2017.	31/3/18	Number of households at any time living in bed and breakfast accommodation	40	80	16/17:56	MC Housing / RSL's / Landlords
	Deliver "Leaving Home" education programme in Schools	31/3/18	Number of secondary schools delivering "Leaving Home" education programme	6	6	15/16: - 6 16/17 :6	MC Housing
	Raise awareness of energy saving or fuel poverty advice and assistance schemes.	31/3/18	Increase the number of households accessing energy saving or fuel poverty advice and assistance schemes.	3000	1,800 2013/14	15/16: 3724 16/17: 2449	MC Housing/ Third sector partners

SG - Environmental limits are better respected, especially in relation to waste, transport, climate change and biodiversity(3 year outcome)

SG – Increase sustainable travel (includes Borders Railway and Active Travel – walking, cycling and green networks) and support biodiversity – Alasdair – Not sure if a new sub heading is required for Biodiversity as I put in a new set of Actions and Performance Indicators below relating to Biodiversity.

	Develop pedestrian and cycle path from north of Loanhead, in Edinburgh, to south of Danderhall	31/3/19	Consult on and publish Midlothian Council's Active Travel Strategy (2018-2021)	Yes - Annual Measure		New measure	Midlothian Council Transport
	Undertake active travel promotional work	31/3/19	Provide new housing developments with sustainable travel packs	Yes - Annual Measure		New measure	Transport/ Community organisations
		31/3/19	Roll out of IBike programme in Midlothian to primary and secondary schools to promote getting to school by walking, cycling, scooting and public transport	Yes - Annual Measure	0	New measure	Council/ Parent and pupil councils
		31/3/19	Produce Work Place Active Travel Plans through engagement with major Midlothian employers	Yes - Annual Measure		New measure	Council/ Chamber of commerce/ FSB

	Develop and deliver the Midlothian Green Network	31/3/19	Publish the Midlothian Green Network	Yes - Annual Measure		New measure	Planning
		31/3/19	Secure and deliver components of the green network through new development, Council work programmes, and where relevant from accessing external funding sources	Yes - Annual Measure		New measure	SG group
	Produce a new Midlothian Local Biodiversity Action Plan (LBAP) and restart the Midlothian Biodiversity Partnership	31/3/19	The LBAP is produced, its actions are being implemented and the Midlothian Biodiversity Partnership is restarted	Yes - Annual Measure		New measure	Midlothian Biodiversity Partnership
<i>SG - Environmental limits are better respected, especially in relation to waste, transport, climate change and biodiversity</i>							
<i>SG – Increase use of Renewable Energy</i>							
	Midlothian Council will explore installation of ground and roof mounted solar panels on Council owned land and property	31/3/19	Feasibility study complete	Yes - Annual Measure		New measure	Council Property services
	Provide information on the Planning pages of Midlothian Council's website on the types availability of renewable energy, and their requirements for planning consent	31/3/19	Information is available on Midlothian Council's website	Yes - Annual Measure		New measure	Midlothian Council Planning
		31/3/19	Disseminate this information to and through the Federation of Midlothian Community Councils	Yes - Annual Measure			Midlothian Council Planning/ FCC

EQUALITIES

Equality, Diversity and Human Rights are cross-cutting and underpin all that the Community Planning Partnership does, plans and provides. The Equality Act 2010 & Public Sector Equality Duty requires public organisations, both as an employer and in the planning and delivery of services to have due regard to the need to (1) eliminate unlawful discrimination, harassment and victimisation, (2) advance equality of opportunity and (3) foster good relations between people who share a protected characteristic and those who do not. Success/failure to meet this overarching outcome will be reported on to the Community Planning Working Group and Board throughout 2017/18 and to the Equality & Human Rights Commission by 30 April 2019 and subsequently by 30 April 2021. Midlothian H&SC Partnership, managed by the Integration Joint Board for Adult Health and Care also have equality outcomes and mainstreaming reports on which it is due to report to the Equality and Human Rights Commission by 30 April 2018

This year the equalities impacting actions of the partnership are embedded in and across the 5 themes rather than being set out as a separate action plan template. Key actions that are intended to reduce inequalities affecting protected characteristics groups are:

Getting it Right for Every Midlothian Child

- Develop new ways of working to improve and promote positive mental wellbeing with children and young people across Midlothian.
- Establish a baseline of level of engagement with children and young people in planning for their needs
- Close the attainment gap affecting children and young people facing additional barriers to learning
- Deliver national improvement actions set by Scottish Government
- Close the attainment gap for children and young people affected by additional barriers to learning

Improving Opportunities

- Support people out of poverty and welfare dependency
- Increase the positive destinations of young people
- Increase the qualifications of working aged adults
- Reduce health inequalities and improve the health of the population
- Increase access to digital services
- Increase public engagement in the design and delivery of services

Adult Health & Care 2017-18 Action Plan

- Information - Improve the provision of Information on Health, Social Care and Community Resources
- Financial Inclusion: Work with MFIN to maximise income of people who are vulnerable or at particular risk of inequalities
- Health Equalities - Develop a programme of work across agencies to reduce health inequalities in Midlothian
- Physical Activity - Contribute to the development of a local strategy and support its implementation with older people, people with disabilities and those at greatest risk of inequalities
- Isolation – Develop approaches to prevent or address isolation and reduce the detrimental impact on physical and mental health

Sustainable Growth Action Plan

- Increase sustainable travel
- Support regeneration of town centres
- Deliver further affordable housing

Safer Communities

- Reduce Gender based violence (including domestic abuse)

The following additional specific partnership actions add to this.

Reference Code	EQUALITIES 2017/18						Ownership
	Actions	Due Date	Performance Indicator	Target	Baseline	Previous trend data	Managed by
	Contribute in terms of equality issues & initiatives to the Midlothian Equality Plan 2017-21	31/3/19	Evidence of equalities work/issues from 5 thematic partnership groups and sub groups is reflected in the minutes of these groups	5	5	None	Community Planning Working Group
	Address LGBT prejudiced based bullying/discrimination/inappropriate behaviour in our schools and colleges	31/3/19	Level of LGBT/Equalities support groups activity in secondary schools	6	6	0	Council Equalities Engagement Officer/ MYPAS/ LGBT Youth
	Create equality resources and networks to support neighbourhood planning	31/3/19	Equalities resources available and accessible	1	0	0	Communities team/ NP groups/partners equalities leads
	Find opportunities for equalities characteristics groups to maximise influence by working together	31/3/19	Number of joint working actions undertaken (projects)	3	2	3	Midlothian Peoples Equalities Group
	Work in partnership to explore and set up local adult LGBT+ group	31/3/18	Adult LGBT+ group meeting on a regular basis	1	0	0	LLE Equalities Engagement Officer